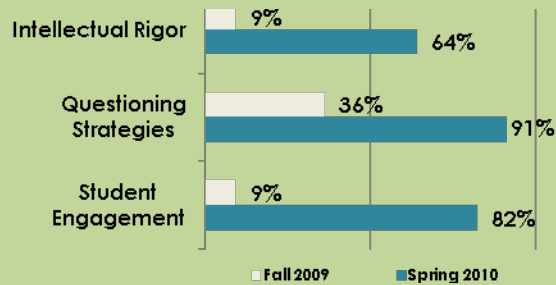


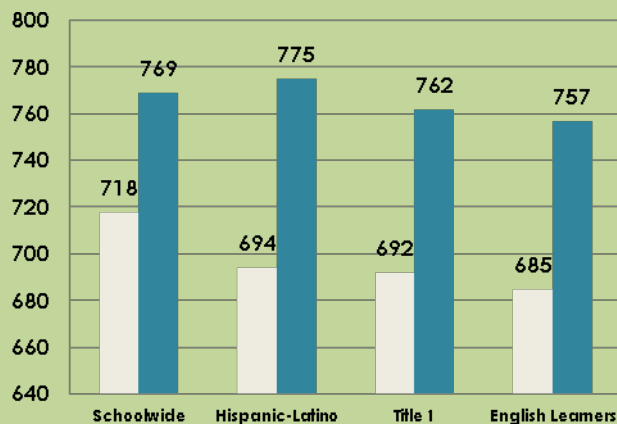
G&A works with leadership teams to identify areas most in need of improvement. Our schools make dramatic gains in instructional practices and student achievement.

### 2009 – 2010 Instructional Practices



From 2009 to 2010, G&A worked with Turner Elementary in Antioch. The school saw significant growth in observable instructional practices and in student achievement.

### 2009 – 2010 API Scores



With limited resources, you need to make the best choices for your students and staff.

The G&A team has conducted over **3,000** classroom observations. Our tools and practices are highly correlated to growth in student performance and improved effectiveness of learning organizations.

*"The G&A team was **organized**, solutions oriented, and **highly responsive** to the unique needs of each school site. The **tools** and **information** G&A provided had a **positive impact**. I highly recommend them."*

Associate Superintendent,  
San Francisco Unified School District

Contact us to discuss how we can support your goals of higher performing schools and more successful students.

[info@gibsonandassociates.com](mailto:info@gibsonandassociates.com)

Ph: (510) 986-0990 Ext: 201

Fax: (510) 986-0993

360 17<sup>th</sup> Street, Suite 150

Oakland, CA 94612

[www.gibsonandassociates.com](http://www.gibsonandassociates.com)

Gibson & Associates supports districts, schools, and learning organizations to improve student outcomes.



G&A has achieved outstanding results for our clients. Learn more about what we can do for you.



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## What G&A Can Do for You

**Common Core Professional Development**

**Evaluation Services**

**School & District Transformations**

**College & Career Readiness**

**STEM Partnerships**

**Grant Funding and Planning**

For over 25 years, G&A has provided customized services to address the needs of educational organizations.

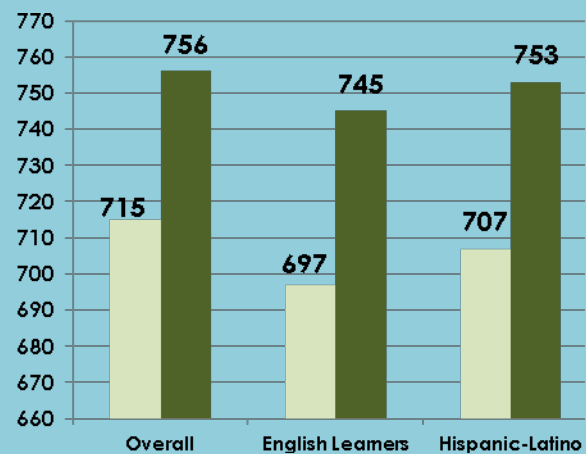
## Professional Development

G&A provides customized professional development services to meet school and district needs. These include:

- Instructional Rigor
- Engagement Strategies
- Leadership Development
- English Learner Strategies
- Peer Collaboration
- Common Core Implementation

## School & District Transformation

**Example:** G&A crafted the district's Local Education Agency Plan and provided support to six elementary schools. All schools far exceeded API targets.

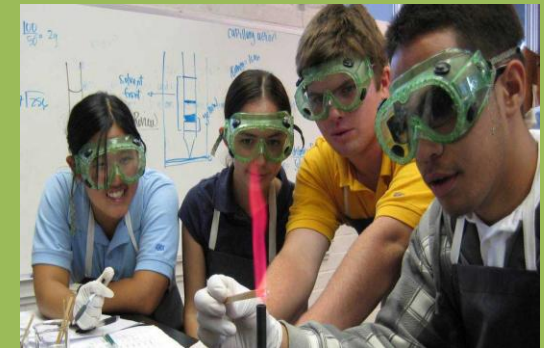


2010 – 2011 Average API Scores for Program Improvement elementary schools in Fairfield

## College & Career Readiness

**Example:** G&A worked in a Modesto high school to create a plan to improve college & career readiness through smaller learning communities and professional development. The school rapidly improved college matriculation.

Results	2007	2011
<b>All Colleges</b>	57%	62%
<b>4-Year Colleges</b>	14%	24%



**G&A developed 5 highly successful STEM partnerships in 4 districts.**

San Francisco's WISE program, a G&A crafted professional development partnership grant, led to fifth grade science becoming the most significantly improved content area in the district.